

## Schindler

Country	Switzerland
Meeting date	28 March 2023 14:30
Meeting location	Kultur- und Kongresszentrum Luzern, Europaplatz 1, Lucerne
Meeting type	Annual General Meeting
Securities	ISIN CH0024638212, Valor number 2463821

## Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Binding votes on the remuneration of the board of directors and the executive management	
4.1	Binding retrospective vote on the variable remuneration of the board of directors	OPPOSE
4.2	Binding retrospective vote on the variable remuneration of the executive management	OPPOSE
4.3	Binding prospective vote on the fixed remuneration of the board of directors	FOR
4.4	Binding prospective vote on the fixed remuneration of the executive management	FOR
5	Elections to the board of directors	
5.1	Re-elect Mr. Silvio Napoli as board member and chairman	OPPOSE
5.2.1	Re-elect Mr. Alfred N. Schindler	FOR
5.2.2	Re-elect Mr. Patrice Bula	FOR
5.2.3	Re-elect Mr. Erich Ammann	OPPOSE
5.2.4	Re-elect Mr. Luc Bonnard	OPPOSE
5.2.5	Re-elect Prof. Dr. oec. Monika Bütler	FOR
5.2.6	Re-elect Mr. Adam Keswick	OPPOSE
5.2.7	Re-elect Mr. Günter Schäuble	OPPOSE
5.2.8	Re-elect Mr. Tobias B. Staehelin	OPPOSE
5.2.9	Re-elect Ms. Carole Vischer	FOR
5.2.10	Re-elect Ms. Petra Winkler	OPPOSE
	Elections to the remuneration committee	
5.3	Elect Prof. Dr. oec. Monika Bütler to the remuneration committee	FOR
5.4.1	Re-elect Mr. Patrice Bula to the remuneration committee	FOR
5.4.2	Re-elect Mr. Adam Keswick to the remuneration committee	OPPOSE
5.5	Re-elect Dr. iur. Adrian von Segesser as independent proxy	FOR
5.6	Re-elect PricewaterhouseCoopers as auditors	FOR
6.1	Amend articles of association: Company purpose	FOR
6.2	Amend articles of association: Other amendments	FOR
	Transact any other business	OPPOSE

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The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

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