

Autoneum

Country	Switzerland
Meeting date	23 March 2023 16:30
Meeting location	Theaterstrasse 27b, 8400 Winterthur
Meeting type	Annual General Meeting
Securities	ISIN CH0127480363, Valor number 12748036

Meeting Agenda

Item	Proposal	Ethos voting position
I	General instruction	ABSTAIN
II	Specific instruction	
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Elections to the board of directors	
4.1	Re-elect Mr. Hans-Peter Schwald	FOR
4.2	Re-elect Ms. Liane Hirner	FOR
4.3	Re-elect Mr. Norbert Indlekofer	FOR
4.4	Re-elect Mr. Michael Pieper	FOR
4.5	Re-elect Mr. Oliver Streuli	FOR
4.6	Re-elect Mr. Ferdinand Stutz	OPPOSE
5	Re-elect Mr. Hans-Peter Schwald as board chairman	FOR
6	Elections to the remuneration committee	
6.1	Re-elect Mr. Norbert Indlekofer to the remuneration committee	FOR
6.2	Re-elect Mr. Hans-Peter Schwald to the remuneration committee	FOR
6.3	Re-elect Mr. Oliver Streuli to the remuneration committee	FOR
6.4	Re-elect Mr. Ferdinand Stutz to the remuneration committee	OPPOSE
7	Re-elect KPMG as auditors	OPPOSE
8	Re-elect Mr. Ulrich B. Mayer as independent proxy	FOR
9	Advisory vote on the remuneration report	FOR
10	Binding prospective vote on the total remuneration of the board of directors	FOR
11	Binding prospective vote on the total remuneration of the executive management	FOR
12	Amendments to the articles of association	
12.1	Amend articles of association: Sustainability	FOR
12.2	Creation of a capital band	FOR
12.3	Amend articles of association: General meetings	OPPOSE
12.4	Amend articles of association: Shareholders' rights	FOR
12.5	Amend articles of association: Formal adjustments	FOR
	Transact any other business	OPPOSE

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About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

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