

## Leonteq

Country	Switzerland
Meeting date	30 March 2023 10:30
Meeting location	SIX Convention Point, Pfingstweidstrasse 110, 8005 Zürich
Meeting type	Annual General Meeting
Securities	ISIN CH0190891181, Valor number 19089118

## Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Discharge board members and executive management	FOR
3.1	Creation of a capital band	OPPOSE
3.2	Amend articles of association: virtual general meeting	OPPOSE
3.3	Amend articles of association: other changes	FOR
4	Approve allocation of balance sheet result and dividend	FOR
5.1	Elections to the board of directors	
5.1.1	Re-elect Mr. Christopher M. Chambers	FOR
5.1.2	Re-elect Ms. Sylvie Davidson	FOR
5.1.3	Re-elect Ms. Susana Gomez Smith	FOR
5.1.4	Re-elect Mr. Richard A. Laxer	FOR
5.1.5	Re-elect Mr. Philippe Le Baquer	FOR
5.1.6	Re-elect Dr. Thomas R. Meier	FOR
5.1.7	Re-elect Mr. Dominik Schärer	FOR
5.1.8	Re-elect Dr. Philippe A. Weber	FOR
5.2	Re-elect Mr. Christopher M. Chambers as board chairman	FOR
5.3	Elections to the nomination and remuneration committee	
5.3.1	Re-elect Ms. Susana Gomez Smith to the nomination and remuneration committee	FOR
5.3.2	Re-elect Mr. Richard A. Laxer to the nomination and remuneration committee	FOR
5.3.3	Re-elect Dr. Philippe A. Weber to the nomination and remuneration committee	FOR
6	Re-elect Deloitte as auditors	FOR
7	Re-elect Proxy Voting Services GmbH as independent proxy	FOR
8.1	Advisory vote on the remuneration report	OPPOSE
8.2	Binding prospective vote on the total remuneration of the board of directors	FOR
8.3	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
8.4	Binding prospective vote on the fixed remuneration of the executive management	OPPOSE
8.5	Binding prospective vote on the long-term variable remuneration of the executive management	OPPOSE
	Additional proposals from the board of directors	OPPOSE
	Additional proposals from the shareholders	OPPOSE

## Report issued:

16.03.2023

## About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

For further information: [www.ethosfund.ch](http://www.ethosfund.ch).



[info@ethosfund.ch](mailto:info@ethosfund.ch)  
[www.ethosfund.ch](http://www.ethosfund.ch)

Place de Pont-Rouge 1  
Case Postale 1051  
CH-1211 Genève 26  
T +41 (0)22 716 15 55  
F +41 (0)22 716 15 56

Zurich Office:  
Glockengasse 18  
CH - 8001 Zürich  
T +41 (0)44 421 41 11  
F +41 (0)44 421 41 12

## Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines ([www.ethosfund.ch](http://www.ethosfund.ch)). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.