

Forbo

Country	Switzerland
Meeting date	30 March 2023 14:30
Meeting location	Casino Zug, Artherstrasse 2, 6300 Zug
Meeting type	Annual General Meeting
Securities	ISIN CH0003541510, Valor number 354151

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Discharge board members and executive management	FOR
3	Approve allocation of income and dividend	FOR
4	Approve share buyback programme	OPPOSE
5.1	Advisory vote on the remuneration report	OPPOSE
5.2	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.3	Binding prospective vote on the fixed remuneration of the executive management	FOR
5.4	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
5.5	Binding prospective vote on the long-term variable remuneration of the executive management	FOR
6	Elections to the board of directors	
6.1	Re-elect Mr. This E. Schneider as board member and chairman	FOR
6.2	Re-elect Dr. Peter Altorfer	FOR
6.3	Re-elect Mr. Michael Pieper	FOR
6.4	Re-elect Ms. Claudia Coninx-Kaczynski	FOR
6.5	Re-elect Dr. Eveline Saupper	FOR
6.6	Re-elect Mr. Vincent Studer	FOR
7	Elections to the remuneration committee	
7.1	Re-elect Dr. Peter Altorfer to the remuneration committee	FOR
7.2	Re-elect Ms. Claudia Coninx-Kaczynski to the remuneration committee	FOR
7.3	Re-elect Mr. Michael Pieper to the remuneration committee	FOR
8	Re-elect KPMG as auditors	FOR
9	Re-elect Mr. René Peyer as independent proxy	FOR
	Transact any other business	OPPOSE

Report issued:

14.03.2023

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

For further information: www.ethosfund.ch.



info@ethosfund.ch
www.ethosfund.ch

Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26
T +41 (0)22 716 15 55
F +41 (0)22 716 15 56

Zurich Office:
Glockengasse 18
CH - 8001 Zürich
T +41 (0)44 421 41 11
F +41 (0)44 421 41 12

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.