

Givaudan

Country	Switzerland
Meeting date	23 March 2023 10:30
Meeting location	Hôtel InterContinental, Chemin du Petit-Saconnex 7-9, 1211 Geneva
Meeting type	Annual General Meeting
Securities	ISIN CH0010645932, Valor number 1064593

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Advisory vote on the remuneration report	FOR
3	Approve allocation of balance sheet result and dividend	FOR
4	Discharge board members and executive management	FOR
5	Amendments to the articles of association	
5.1	Amend articles of association: Share capital	FOR
5.2	Amend articles of association: General meeting	OPPOSE
5.3	Amend articles of association: Board of directors and compensation	OPPOSE
5.4	Amend articles of association: Capital band	FOR
6	Elections to the board of directors	
6.1.1	Re-elect Mr. Victor W. Balli	FOR
6.1.2	Re-elect Ms. Ingrid Deltenre	FOR
6.1.3	Re-elect Dr. Olivier A. Filliol	FOR
6.1.4	Re-elect Ms. Sophie Gasperment	FOR
6.1.5	Re-elect Mr. Calvin Grieder as board member and as chairman	FOR
6.1.6	Re-elect Mr. Tom Knutzen	OPPOSE
6.2	Elect Mr. Roberto Guidetti	OPPOSE
6.3	Elections to the remuneration committee	
6.3.1	Re-elect Ms. Ingrid Deltenre to the remuneration committee	FOR
6.3.2	Re-elect Mr. Victor W. Balli to the remuneration committee	FOR
6.3.3	Elect Dr. Olivier A. Filliol to the remuneration committee	FOR
6.4	Re-elect Mr. Manuel Isler as independent proxy	FOR
6.5	Elect KPMG as auditors	FOR
7.1	Binding prospective vote on the total remuneration of the board of directors	FOR
7.2.1	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
7.2.2	Binding prospective vote on the fixed and long-term variable remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

Report issued:

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