

## Huber+Suhner

Country	Switzerland
Meeting date	29 March 2023 17:00
Meeting location	Sporthalle Mettlen, Melttlenstrasse 7, Pfäffikon
Meeting type	Annual General Meeting
Securities	ISIN CH0030380734, Valor number 3038073

## Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Elections to the board of directors	
4.1	Re-elect Mr. Urs Kaufmann as board member and chairman	FOR
4.2	Re-elect Dr. Beat Kälin	FOR
4.3	Re-elect Prof. Dr. Monika Bütler	FOR
4.4	Re-elect Mr. Rolf Seiffert	FOR
4.5	Re-elect Dr. Franz Studer	FOR
4.6	Re-elect Mr. Jörg Walther	FOR
4.7	Elect Ms. Marina Bill	FOR
4.8	Elect Ms. Kerstin Günther	FOR
5	Elections to the nomination and remuneration committee	
5.1	Re-elect Prof. Dr. Monika Bütler to the nomination and remuneration committee	FOR
5.2	Re-elect Dr. Beat Kälin to the nomination and remuneration committee	FOR
5.3	Elect Ms. Marina Bill to the nomination and remuneration committee	FOR
6	Advisory vote on the remuneration report	FOR
7.1	Binding prospective vote on the cash remuneration of the board of directors	FOR
7.2	Binding prospective vote on the fixed remuneration of the executive management	FOR
7.3	Binding retrospective vote on the share-based remuneration of the board of directors	FOR
7.4	Binding retrospective vote on the variable remuneration of the executive management	FOR
8	Re-elect Ernst & Young as auditors	FOR
9	Re-elect Bratschi AG as independent proxy	FOR
10	Amendments to the articles of association	
10.1	Amend articles of association: Purpose	FOR
10.2	Amend articles of association related to certain articles (bundled items)	FOR
10.3	Amend articles of association: Virtual general meeting	OPPOSE
10.4	Amend articles of association: Electronic means of communication	FOR
10.5	Amend articles of association related to other remaining articles (bundled items)	FOR
	Transact any other business	OPPOSE

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